

PERSON SPECIFICATION
Senior Research Associate, Sociology Department
Vacancy Ref: A3394

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
A PhD in a relevant social science discipline, (e.g. Sociology, Geography)	Essential	Application Form
Experience of data collection using qualitative methods	Essential	Application Form/ Supporting Statements/Interview
Experience of recruiting key informants from commercial/professional settings	Essential	Application Form/ Supporting Statements/Interview
Experience in analysis and interpretation of findings from qualitative social science research	Essential	Application/Supporting Statements
Knowledge of social science debates that can inform new ideas and understandings of societal readiness, low carbon innovation and transport systems.	Essential	Application form/Supporting Statements/Interview
Ability to think creatively and to design and write chapters, journal articles etc. to a publishable standard.	Essential	Supporting Statement (<i>A writing sample will be sought from those invited for interview</i>).
Knowledge of social science literatures on responsible research and innovation, mobilities, social-technical systems.	Essential	Application/Supporting Statements/Interview
Knowledge and experience of working with one or more of the following theoretical perspectives: mobilities paradigm; science and technology studies; feminist theory.	Desirable	Application/Supporting Statements/Interview
Experience of facilitating research co-creation with stakeholders from industry, business, society	Desirable	Application form/Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within an interdisciplinary team and managing the challenges of multi-institution research	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally

used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.